

CNPJ 61.532.644/0001-15 A Publicly Listed Company

# SUMMARIZED MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS HELD ON AUGUST 9, 2021

**DATE, TIME, FORM AND PLACE:** on August 9, 2021, at 5:00 pm, exclusively digitally via Microsoft Teams platform, pursuant to sub-item 6.4.1 of the Bylaws, reason why the meeting will be considered as held at the registered office, located at Avenida Paulista, 1938, 5th floor, in the city and state of São Paulo.

CHAIR: Henri Penchas.

**QUORUM:** the totality of effective members.

**RESOLUTIONS ADOPTED:** the Directors unanimously decided:

- pursuant subsection VIII, item 6.5 of the Corporate Bylaws, to approve the institution of Related Parties Committee and to establish their members for the annual term of office until the investiture of those Directors elected in 2022: Edson Carlos De Marchi (Coordinator), Fernando Marques Oliveira, Patrícia de Moraes and Vicente Furletti Assis;
- **2.** to approve the **Charters** of the Governance and People Committee (Attachment 1) and the Sustainability and Risk Committee (Attachment 2), as proposed by the members of said committees;
- **3.** to approve the update of the **Transactions with Related Parties Policy** (Attachment 3) and the **Nomination Policy for the Members to the Board of Directors** (Attachment 4), in the manner proposed by the Executive Officers, with recommendation of the Governance and People Committee; and
- **4.** to authorize the disclosure of these Polices and Charters in the Brazilian Securities and Exchange Commission, in the B3 S.A. Brasil, Bolsa, Balcão and in the Company's website (www.itausa.com.br).

**CONCLUSION:** there being no further matters to discuss, these minutes were drafted in the form of a summary, read and approved by the Directors with a manifestation by e-mail. São Paulo (SP), August 9, 2021. (signed) Henri Penchas - Chairman; Ana Lúcia de Mattos Barretto Villela and Roberto Egydio Setubal - Vice Presidents; Alfredo Egydio Setubal, Edson Carlos De Marchi, Fernando Marques Oliveira, Patrícia de Moraes, Rodolfo Villela Marino and Vicente Furletti Assis - Directors.

ALFREDO EGYDIO SETUBAL

Investor Relations Officer



CNPJ 61.532.644/0001-15 A Publicly Listed Company

## Attachment 1

## CHARTER OF THE GOVERNANCE AND PEOPLE COMMITTEE

(Approved at the Meeting of the Board of Directors held 08.09.2021)

**1. PURPOSE.** This Charter ("<u>Charter</u>") shall govern the working of the Governance and People Committee ("<u>Committee</u>") of Itaúsa S.A. ("<u>Itaúsa" or "Company</u>"), provided the Bylaws ("<u>Bylaws</u>"), the Itaúsa's Code of Conduct, the Charter of the Board of Directors, the applicable law and best corporate governance practices.

**2. COMPLEMENT.** Pursuant to the Bylaws, the Committee shall be comprised of the Chairperson of the Board of Directors and the Chief Executive Officer, and three to six members to be elected annually by the Company's Board of Directors ("<u>Board</u>") from amongst its members. Provided the foregoing limits, outside professionals with experience in and technical skills for the matters under the Committee's purview may also be elected, and may earn compensation paid by the Company.

2.1. The position of Committee member shall not be delegated.

2.2. Election of the members of the Committee shall take place, preferably, at the first meeting of the Board to be held after the Annual General Meeting, and reelection shall be permitted. The Board may elect or remove members at any time.

2.3. In the event of a vacant seat, the Board may elect a replacement to serve the remainder of the term.

**3. DUTIES.** The Committee shall be an advisory body with a technical purview, reporting directly to the Board. Its recommendations shall not be binding.

3.1. The following activities shall be incumbent upon the Committee:

- I. Concerning Corporate Governance Guidelines:
  - to monitor and recommend improvements to the Company's strategy for evolving its participation in sustainability-related initiatives and indices covering corporate governance aspects;
  - (ii) to monitor trends and benchmarks, monitor regulation and self-regulation, and recommend improvements to the Company's governance system; and
  - (iii) to review and recommends improvements to the Bylaws, the Charter of the Board, the Brazilian Corporate Governance Code Report, and corporate governance-related standards.
- II. Concerning People Guidelines:
  - (i) to review and recommend to the Board a manager evaluation process;
  - to speak on the manager compensation policy and recommend to the Board the overall manager compensation amount to be proposed to the General Meeting, as well as the allocation thereof;
  - (iii) to advise the Board in matters involving manager succession;
  - (iv) to recommend to the Board improvements to the independent Director criteria, reevaluating each Director's status in the light of new criteria that may be established;

- (v) to review the independence of candidates nominated to independent Director seats, submitting their assessment to the Board;
- (vi) to assist, as needed, in the identification of qualified outside professionals to fill Committee seats;
- (vii) to speak on revisions of and updates to the Itaúsa Code of Conduct; and
- (viii) to monitor any material misconduct events.

3.2. It shall be incumbent upon the Committee to draft reports or recommendations on topics under its purview, for submission to the Board.

3.3. The Committee may retain the services of outside consultants, watching over the integrity and confidentiality of their efforts. However, the work done by outside consultants shall not exempt the Committee of its responsibilities. Such a retainer shall be informed in advance to the Board.

**4. DUTIES OF THE MEMBERS OF THE COMMITTEE**. In addition to abiding by the legal duties inherent to the position, members of the Committee, shall carry themselves in line with lofty ethical standards and watch over the interests of the Company, as well as to abide by Itaúsa's standards and foster best corporate governance practices, maintaining secrecy over any material information, if, and for as long as, such information is not officially announced to the market.

4.1. The members of the Committee shall be subject to the same duties as the Directors, pursuant to the contents of the Charter of the Board.

4.2. The members of the Committee shall declare themselves barred from any discussions of matters submitted to their review and where they may have a personal interest, or interests in conflict with the Company's, and shall abstain from taking part in related discussions and votes.

4.2.1. For as long as such a conflict persists, the member in conflict shall not intervene, whether directly or indirectly, and their declaration of conflict and subsequent suspension shall be entered into minutes. Where a member in conflict fails to self-declare, any others who may be aware of such a conflict shall report it to the Coordinator.

5. COORDINATOR AND SECRETARY. The Committee shall have a Coordinator and a Secretary.

5.1. The Coordinator shall be appointed by the Board from among the Directors elected to the Committee, and shall have the following responsibilities:

- (i) to propose the annual schedule of regular meetings;
- (ii) to organize and coordinate the agendas of the day for the meetings;
- (iii) to direct the Committee's works and chair its meetings;
- (iv) to represent the Committee in its relationship and meetings with the Board, the Executive Board, and other bodies of the Company;
- (v) to report quarterly to the Board on the work it has done; and
- (vi) to invite members to attend meetings of the Committee.

5.2. The Coordinator shall appoint a Secretary, who may or may not be a member of the Committee, and shall have the following responsibilities:

- to monitor the matters for inclusion in the meetings' agendas of the day, provided the annual regular meetings schedule and based on request from members of the Committee of or of the Board, as well as any pending matters;
- (ii) to provide calls to attend the meetings of the Committee, after the Coordinator's guidance, making other members, as well as an participants, aware of the place, date, time and agenda of the day;

- (iii) to make available, within a period of two business days prior to each meeting, the supporting materials and supporting information on the matters for discussion, so that each member of the Committee shall gain awareness thereof and prepare for fruitful contribution to the discussion;
- (iv) to organize and provide technical and logistics support to all of the Committee's activities; and
- (v) (v) to serve as secretary at the meetings and draft the respective minutes, subject to review by the Coordinator and the approval of other members.

#### 6. COMMITTEE WORKING STANDARDS.

6.1. The Committee shall convene regularly at least each quarter, and extraordinarily as required.

6.1.1. The Committee's calls to convene shall be issued at least two days in advance, specifying the date, time, place and agenda of the day. Within the same period, all documents required for and in support of the agenda of the day shall be made available to the members of the Committee. Call to convene shall be waived in connection with meetings where all members of the Committee are in attendance.

6.1.2. In the event of matters requiring urgent review, meetings of the Committee may be called to convene within briefer periods than the foregoing.

6.2. Meetings of the Committee shall be valid when a minimum of three members are in attendance, one of whom shall be a natural member.

6.2.1. Meetings may be held in person, by conference call, videoconference, or any other means of communication. Resolutions taken in writing, including by be-mail, shall also be deemed valid. In such cases, a member of the Committee shall be deemed in attendance for the purposes of determination of the convening and resolution quorums, and their votes shall be valid and enforceable for all legal intents and purposes.

6.3. The members of the Committee shall attend a minimum 75% of the meetings held in each term, with meetings where their absence is justified being disregarded.

6.4. The Committee's resolutions shall be taken by a simple majority of its members.

6.5. The Coordinator may invite to attend, without voting rights, any members of the Board, of the Executive Board, consultants or employees of the Company, as well as any other persons who may hold material information or whose domain concerns matters on the agenda of the day.

6.6. Minutes of the meetings shall be drafted clearly and shall record the Committee's recommendations to the Board, members and any guests in attendance, dissenting votes, and abstentions.

**7. ANNUAL REVIEW.** The Committee may undergo a formal review addressing the activities carried out in the period and whose results shall be submitted to the Board's review.

## 8. GENERAL

8.1. Any omissions from this Charter and any construction issues shall be ruled upon by the Board, after hearing the Committee's opinion and recommendation.

8.2. This Charter shall go into force on the date of its approval by the Board, and shall be kept on file at the Company's registered offices.

Attachment 2

## CHARTER OF THE SUSTAINABILITY AND RISK COMMITTEE

(Approved at the Meeting of the Board of Directors held 08.09.2021)

**1. PURPOSE.** This Charter ("<u>Charter</u>") shall govern the working of the Governance and People Committee ("<u>Committee</u>") of Itaúsa S.A. ("<u>Itaúsa" or "Company</u>"), provided the Bylaws ("<u>Bylaws</u>"), the Itaúsa's Code of Conduct, the Charter of the Board of Directors, the applicable law and best corporate governance practices.

**2. COMPLEMENT.** Pursuant to the Bylaws, the Committee shall be comprised of the Chairperson of the Board of Directors and the Chief Executive Officer, and three to six members to be elected annually by the Company's Board of Directors ("<u>Board</u>") from amongst its members. Provided the foregoing limits, outside professionals with experience in and technical skills for the matters under the Committee's purview may also be elected, and may earn compensation paid by the Company.

2.1. The position of Committee member shall not be delegated.

2.2. Election of the members of the Committee shall take place, preferably, at the first meeting of the Board to be held after the Annual General Meeting, and reelection shall be permitted. The Board may elect or remove members at any time.

2.3. In the event of a vacant seat, the Board may elect a replacement to serve the remainder of the term.

**3. DUTIES.** The Committee shall be an advisory body with a technical purview, reporting directly to the Board. Its recommendations shall not be binding.

3.1. The following activities shall be incumbent upon the Committee:

- (i) to provide risk-management advice, including proposed appetite and tolerance;
- (ii) to review and propose risk prioritization and response plans;
- (iii) to speak on its review of the adherence to standards of the Integrity Program and the riskmanagement and internal controls systems;
- (iv) to review and monitor Internal Audit's work plan and results; and
- (v) to propose and monitor the execution of projects to improve sustainability practices on the social, environmental and economic dimensions.

3.2. It shall be incumbent upon the Committee to draft reports or recommendations on topics under its purview, for submission to the Board.

3.3. The Committee may retain the services of outside consultants, watching over the integrity and confidentiality of their efforts. However, the work done by outside consultants shall not exempt the Committee of its responsibilities. Such a retainer shall be informed in advance to the Board.

**4. DUTIES OF THE MEMBERS OF THE COMMITTEE**. In addition to abiding by the legal duties inherent to the position, members of the Committee, shall carry themselves in line with lofty ethical standards and watch over the interests of the Company, as well as to abide by Itaúsa's standards and foster best corporate governance practices, maintaining secrecy over any material information, if, and for as long as, such information is not officially announced to the market.

4.1. The members of the Committee shall be subject to the same duties as the Directors, pursuant to the contents of the Charter of the Board.

4.2. The members of the Committee shall declare themselves barred from any discussions of matters submitted to their review and where they may have a personal interest, or interests in conflict with the Company's, and shall abstain from taking part in related discussions and votes.

4.2.1. For as long as such a conflict persists, the member in conflict shall not intervene, whether directly or indirectly, and their declaration of conflict and subsequent suspension shall be entered into minutes. Where a member in conflict fails to self-declare, any others who may be aware of such a conflict shall report it to the Coordinator.

## 5. COORDINATOR AND SECRETARY. The Committee shall have a Coordinator and a Secretary.

5.1. The Coordinator shall be appointed by the Board from among the Directors elected to the Committee, and shall have the following responsibilities:

- (i) to propose the annual schedule of regular meetings;
- (ii) to organize and coordinate the agendas of the day for the meetings;
- (iii) to direct the Committee's works and chair its meetings;
- (iv) to represent the Committee in its relationship and meetings with the Board, the Executive Board, and other bodies of the Company;
- (v) to report quarterly to the Board on the work it has done; and
- (vi) to invite members to attend meetings of the Committee.

5.2. The Coordinator shall appoint a Secretary, who may or may not be a member of the Committee, and shall have the following responsibilities:

- to monitor the matters for inclusion in the meetings' agendas of the day, provided the annual regular meetings schedule and based on request from members of the Committee of or of the Board, as well as any pending matters;
- (ii) to provide calls to attend the meetings of the Committee, after the Coordinator's guidance, making other members, as well as an, aware of the place, date, time and agenda of the day;
- (iii) to make available, within a period of two business days prior to each meeting, the supporting materials and supporting information on the matters for discussion, so that each member of the Committee shall gain awareness thereof and prepare for fruitful contribution to the discussion;
- (iv) to organize and provide technical and logistics support to all of the Committee's activities; and
- (v) to serve as secretary at the meetings and draft the respective minutes, subject to review by the Coordinator and the approval of other members.

#### 6. COMMITTEE WORKING STANDARDS.

6.1. The Committee shall convene regularly at least each quarter, and extraordinarily as required.

6.1.1. The Committee's calls to convene shall be issued at least two days in advance, specifying the date, time, place and agenda of the day. Within the same period, all documents required for and in support of the agenda of the day shall be made available to the members of the Committee. Call to convene shall be waived in connection with meetings where all members of the Committee are in attendance.

6.1.2. In the event of matters requiring urgent review, meetings of the Committee may be called to convene within briefer periods than the foregoing.

6.2. Meetings of the Committee shall be valid when a minimum of three members are in attendance, one of whom shall be a natural member.

6.2.1. Meetings may be held in person, by conference call, videoconference, or any other means of communication. Resolutions taken in writing, including by be-mail, shall also be deemed valid. In such cases, a member of the Committee shall be deemed in attendance for the purposes of determination of the convening and resolution quorums, and their votes shall be valid and enforceable for all legal intents and purposes.

6.3. The members of the Committee shall attend a minimum 75% of the meetings held in each term, with meetings where their absence is justified being disregarded.

6.4. The Committee's resolutions shall be taken by a simple majority of its members.

6.5. The Coordinator may invite to attend, without voting rights, any members of the Board, of the Executive Board, consultants or employees of the Company, as well as any other persons who may hold material information or whose domain concerns matters on the agenda of the day.

6.6 Minutes of the meetings shall be drafted clearly and shall record the Committee's recommendations to the Board, members and any guests in attendance, dissenting votes, and abstentions.

**7. ANNUAL REVIEW.** The Committee may undergo a formal review addressing the activities carried out in the period and whose results shall be submitted to the Board's review.

#### 8. GENERAL

8.1. Any omissions from this Charter and any construction issues shall be ruled upon by the Board, after hearing the Committee's opinion and recommendation.

8.2. This Charter shall go into force on the date of its approval by the Board, and shall be kept on file at the Company's registered offices.

Attachment 3

#### TRANSACTIONS WITH RELATED PARTIES POLICY

(Approved at the meeting of the Board of Directors held 02.19.2018 and revised at the meeting held 08.09.2021)

#### 1. PURPOSE

The purpose of this Transactions with Related Parties Policy ("<u>Policy</u>") is to establish the rules and consolidate procedures with which Itaúsa S.A. ("<u>Itaúsa</u>" or "<u>Company</u>") must comply in the event of Transactions with Related Parties, ensuring <u>equality</u> and <u>transparency</u> of the operations and guaranteeing to shareholders, investors and other stakeholders that the transactions between Itaúsa and its Related Parties are based on the best Corporate Governance practices.

The meaning of "<u>Related Parties</u>" shall be as provided in CVM Resolution No. 642/10 or any other that may supersede it.

A "<u>Transaction with a Related Party</u>" shall be a transfer of resources, services or obligations between the Company and a Related Party irrespective of a price in consideration having been agreed.

"<u>Correlated Transactions</u>" shall be a set of similar transactions logically related among themselves by virtue of the purpose thereof or parties thereto, such as: (a) subsequent transactions arising from a transaction formerly executed, as long as such a former transaction the main clauses and conditions of the succeeding ones, including any amounts involved; and (b) ongoing transactions involving periodic obligations, as long as any amounts involved are known beforehand.

#### 2. APPLICABILITY

The policy shall apply to Itaúsa, its controlling shareholders, managers (Officers and Directors), members of the Fiscal Council, and employees.

Itaúsa-controlled entities shall abide by the principles of equality and transparency when executing their own Transactions with Related Parties.

#### 3. RULES

#### **3.1.** Formalization of Transactions with Related Parties

All Transactions with Related Parties, as herein defined, shall abide by the following:

- a) arm's-length clauses and conditions, and in line with the contents hereof, as well as with other practices as embraced by the Company and the guidelines as provided in the Itaúsa's Code of Conduct; and
- b) execution in writing, specifying their principal clauses and conditions, such as, without limitation: total price, unit price, guarantees, conditions for termination, tax payment, fees payment, licensing, etc.

To make sure that Transactions with Related Parties are at all times executed in the best interest of the Company and in a fully independent manner, the present policy shall forbid granting loans to a controlling shareholder, Manager, or Fiscal Councilor of the Company.

Furthermore, Itaúsa shall make sure that the compensation of advisors, consultants or intermediaries deemed to be Related Parties as provided herein, and that may be retained by the Company, shall not result in a conflict of interests with the Company itself, its Managers or shareholders.

The Administration and Finance Department shall maintain due registration and control over all Transactions with Related Parties. As concerns material transactions approved by the Board of Directors and/or the Related Parties Committee, as defined in item 3.2, the contents of item 4 hereof shall also apply.

#### 3.2. Material Transactions

The department responsible for execution of a Transaction with a Related Party shall determine whether or not the transaction of set of Related Transactions are characterized as a **relevant transaction**, in line with the criteria below, by submitting them to the applicable procedures as set forth:

- (i) where a transaction or set of Related Transactions reaches, within a period of one (1) year, an amount equal to or in excess of R\$50 million, it shall submit the potential transaction to prior resolution of the Related Parties Committee; or
- (ii) where a transaction or set of Related Transactions (a) reaches, within a period of one (1) year, an amount equal to or in excess of R\$50milhões, or (b) is material by virtue of its characteristics, the nature of the Related Party's connection with the Company, and/or the nature and extent of the Related Party's interest in the operation, it shall submit the potential transaction to prior resolution of the Board of Directors, after review by the Related Parties Committee.

Where a Transaction with a Related Party fits any of the foregoing criteria, the Department in charge shall submit to the Corporate Affairs Area and the Compliance and Corporate Risks Area documentation containing substantiation, justification, and sufficient supporting material for fitting the criteria, as well as other market quotes, adjusted for the risk factors involved, wherever feasible.

It shall be incumbent upon the Corporate Affairs Area to provide the relevant materials to the Board of Directors and/or the Related Parties Committee, as the case may be, which shall review the matter and resolve on whether or not a Transaction with a Related Party may be executed, pursuant to the criteria set forth in the present item 3.2.

Where the Board of Directors and/or the Related Parties Committee, as the case may be, approves execution of a Transaction with a Related Party, the Corporate Affairs Area shall report the decision to the respective department responsible for executing the Transaction with a Related Party, to the Finance and Administration Department and to the Compliance and Corporate Risks Area.

#### 3.3. Approval of Material Transactions with Related Parties

It shall be incumbent upon the Board of Directors and/or the Related Parties Committee to resolve in advance on the execution of a potential Transaction with a Related Party, pursuant to the criteria set forth in item 3.2.

The Board of Directors and the Related Parties Committee may invite other managers, business managers and employees of the Company, as well as outside advisors, to attend the meetings whose agenda of the day may include a resolution on a Transaction with a Related Party.

It shall be incumbent upon the Board of Directors and the Related Parties Committee:

- a) to review counterparty selection process and the clauses and conditions of the Transaction with a Related Party submitted to review and resolution; and
- b) as concerns the Related Parties Committee, to report on q quarterly basis to the Board of Directors any transactions approved thereby.

Transactions with Related Parties executed with entities whose equity capital is fully held, whether directly or indirectly, by the Company need not be submitted to either the Board of Directors or the Related Parties Committee.

Where the applicable law requires a valuation report to substantiate a certain Transaction with a Related Party, or if such a report is requested by the Board of Directors and/or the Related Parties Committee, such a report shall be prepared without the involvement of the party involved in the operation at hand, whether such a party may be a bank, an attorney, a specialized consultancy firm, or others, based on realistic assumptions and third party-certified information.

Furthermore, corporate restructuring processes involving Related Parties shall ensure equitable treatment to the respective shareholders.

Where a member of the Board of Directors or the Related Parties Committee is barred from resolving on a transaction by virtue of a potential conflict of interests, such a member shall declare themselves barred and shall not be given access to information, or attend meetings, concerning the matter. They shall also explain their involvement and provide details on the transaction and the parties thereto. This barring shall be entered into the minutes of the meeting that resolves on the transaction.

The Company's management shall abide by the regularly established flow of negotiation, review and approval of Transactions with Related Parties, and shall not intervene to influence the retainer of Related Parties in a manner not compliant with such a flow.

#### 3.4. Related Parties Report

The Finance and Administration Department shall draft a quarterly report providing information on all Transactions with Related Parties executed in the period and associated with Itaúsa, as well as with any entities whose financial statements are reported in consolidated manner with Itaúsa's. Such a report shall reflect the assets and liabilities position, profits/losses, and appropriated expenses for the period, as well as any other relevant information.

The Finance and Administration Department shall submit the quarterly report to the Related Parties Committee and submit it to the Fiscal Council, with a copy provided to the Compliance and Corporate Risks Area.

#### 3.5. Related Parties Identification Form

The Corporate Affairs Area shall, on an annual basis, provide to the Company's managers (Officers and Directors), as well as to its controlling shareholders, the "Related parties Identification Form" (**Attachment A**) for completion, identification of bound persons and execution, so that the report referenced in item 3.4 may be drafted.

Any changes to the information provided shall be immediately disclosed by the managers and controlling shareholders to that area.

#### 4. DISCLOSURE

For the purposes of the disclosure of the Transactions with Related Parties Announcement, pursuant to the applicable regulations, the Finance and Administration Department, with the support of the Legal, Compliance and Corporate Risks Department, shall notify the Investor Relations Officer (IRO) in the event of a transaction or set of Related Transactions with Related Parties that **(a)** exceeds the lowest of the following amounts: **(i)** R\$50 million, or **(ii)** one (1) percent of the Company's total assets, or **(b)** is deemed material for its

characteristics, the nature of the Related Party, and/or the nature and extent of the Related Party's interest in the operation.

In addition to making the Announcement, the Company shall abide by all other legal and regulatory duties in connection with Transactions with Related Parties, such as disclosure with the annual and quarterly financial statements and with the Reference Form.

#### 5. **RESPONSIBILITIES**

#### 5.1. The Board of Directors shall:

- formally approve the present Policy, as well as any future revisions hereof;
- review and resolve in advance on the feasibility of Transactions with Related Parties as provided in item 3.2;
- review any omissions hereof or exceptions hereto; and
- resolve on sanctions in the event of noncompliance with the present Policy.

#### 5.2. The Fiscal Council shall:

• become cognizant if Transactions with Related Parties reported by means of the quarterly report, as per item 3.4.

## 5.3. The Related Parties Committee shall:

- review and resolve in advance on the feasibility of Transactions with Related Parties as provided in item 3.2; and
- report quarterly to the Board of Directors on transactions it may have approved.

#### 5.4. The Sustainability and Risk Committee shall:

• recommend potential sanctions to the Board of Directors in the event of noncompliance with the present Policy, reporting to the Related Parties Committee.

#### 5.5. The Finance and Administration Department shall:

- duly disclose Transactions with Related Parties where thus required by the applicable law and as internally approved;
- submit to the Related Parties Committee the quarterly report referenced in item 3.4, as well as to submit it to the Fiscal Council, with a copy provided to the Compliance and Corporate Risks Area;
- steps to cause information on Transactions with Related Parties to be properly included in the annual and quarterly financial statements and in the Reference Form; and
- maintain appropriate registration and control of all Transactions with Related Parties, pursuant to item 3.1 hereof.

#### 5.6. The Legal, Compliance and Corporate Risks Department shall:

• monitor compliance with the present Policy, reporting any noncompliance found to the Sustainability and Risk Committee, along with all information required for said Committee to take a resolution.

#### 5.7. The Compliance and Corporate Risks Area shall:

• carry out an advance review of the documentation provided by the Department responsible for executing a Transaction with a Related Party, pursuant to item 3.2.

#### 5.8. The Corporate Affairs Area shall:

- submit the materials referenced in item 3.2 for prior approval of a Transaction with a Related Party by the Board of Directors and/or the Related Parties Committee, as the case may be;
- report to the department responsible for execution of a Transaction with a Related Party, to the Finance and Administration Department and to the Compliance and Corporate Risks Area on approval of a Transaction with a Related Party by the Board of Directors and/or the Related Parties Committee, as the case may be;
- keep the list of identified Related Parties current and make it available to the relevant internal areas; and
- draft the Transactions with Related Parties Announcement based on inputs provided by the Finance and Administration Department and the Legal, Compliance and Corporate Risks Department.

## 6. RELATED DOCUMENTS

- Itaúsa's Code of Conduct;
- Law 6.404/76 articles 247 and 248;
- Accounting Pronouncement CPC 5 (R1), issued by the Brazilian Accounting Pronouncements Commission and approved by the Brazilian Securities and Exchange Commission CVM, pursuant to Resolution 642/10;
- CVM Guidance Opinion 35;
- Attachment 30-XXXIII to CVM Instruction 480/09;
- CVM Instructions 358/2002, 457/2007 and 480/2009;
- Corporate Governance Level 1 Listing Regulations B3.

## Attachment A

## **RELATED PARTIES IDENTIFICATION FORM**

The Form provided next is intended to list all natural persons and legal persons bound thereto, for the purposes of identification of Related Parties with **Itaúsa S.A.** 

To ensure correct completion, special attention is requested to the following concepts, prepared in accordance with CVM Resolution 642, dated October 7, 2010 (CPC 05 - R1), as amended.

RELATED PARTIES IDENTIFICATION FORM		Page 01
	NAME	CPF (INDIVIDUAL TAXPAYER ID)
Manager/Controlling Shareholder		

#### PERSON(S) BOUND TO THE MANAGER/CONTROLLING SHAREHOLDER

The following shall be deemed to be bound persons ("Bound Persons"):

- spouse or partner of the person;
- children of the person or their spouse or partner;
- dependents of the person, their spouse or partner;

- - any other kin that may be expected to (a) exert influence on the person or (b) be influenced by the person in their dealings with Itaúsa.

NAME OF BOUND PERSON(S)	KINSHIP	CPF (INDIVIDUAL TAXPAYER ID)
Data:		

Date:\_\_\_\_\_Signed:

\* By means of execution of the present form, the legal guardian of a minor under the age of sixteen (16) years old authorizes collecting the minor's personal information for the purposes of regulatory compliance with CVM Instruction 480/09, as amended, and CVM Resolution 642/10.

RELATED PARTIES IDENTIFICATION FORM		Page 02
Name of the Manager/Controlling Shareholder:		

# MPANY(IES) OR ENTITY(IES) BOUND TO THE MANAGER/CONTROLLING SHAREHOLDER OR TO BOUND PERSON(S)

List entities/societies where the following conditions apply:

- the entity/society is fully or jointly controlled by a controlling shareholder, manager or Bound Persons thereto.

- a person holding full or joint control of Itaúsa (a) has significant influence over the entity/society or (b) is a member of the key management staff of the entity/society (or of the entity's/society's controlling entity).

Key management staff shall be persons with authority and responsibility for planning, directing and controlling an entity's activities, whether directly or indirectly, including any manager (executive or otherwise) of this entity.

	NAME OF THE BOUND PERSON(S)	NAME OF THE SOCIETY(IES) OR ENTITY(IES)	CNPJ (CORPORATE TAXPAYER ID)	CONNECTION WITH THE SOCIETY(IES) OR ENTITY(IES(S)
C	Pate:Signed:			

#### Attachment 4

## NOMINATION POLICY FOR THE MEMBERS TO THE BOARD OF DIRECTORS

(Approved at the Meeting of the Board of Directors held 05.14.2018 and revised at the meeting held 08.09.2021)

#### 1. PURPOSE

This Nomination Policy for the Members of the Board of Directors ("<u>Policy</u>") sets out the applicable rules for the nomination of the members of the Board of Directors of Itaúsa S.A. ("<u>Itaúsa</u>" or "<u>Company</u>"), emphasizing the best practices of corporate governance to ensure that the nomination of the directors is in compliance with the legislation, rules and regulations that discipline the matter.

## 2. PRINCIPLES AND RULES FOR NOMINATION

The Board of Directors is a collegiate body, performance of which is contingent on the respect and understanding of the characteristics of each one of its members, without this implying the absence of debate of ideas.

The operation of the Board of Directors and the nomination of its members shall comply with the provision in the Company's Corporate Bylaws, the Internal Charter of the Board of Directors, Itaúsa's Code of Conduct and other internal standards as well as the applicable laws and regulations in order to reflect and consolidate the existing structures for protecting the interests of the stockholders and the market.

The members nominated to the Board of Directors must be highly qualified professionals, with recognized experience (technical, professional, academic) available time to perform, and aligned with the values and the culture of the Company in addition to the ethical and behavioral aspects enshrined in Itaúsa's Code of Conduct.

The nomination process must also take into account criteria such as: unblemished reputation and, where possible, individuals with diverse characteristics and profiles in pursuit of complementary skills and diversity, allowing the Company to benefit from the plurality of arguments and a process of taking decisions of the greatest quality and security.

Nomination of members to the Board of Directors shall also adhere to the requisites pursuant to Law 6.404, as amended ("<u>Corporations Law</u>"), the regulations of the Brazilian Securities and Exchange Commission ("<u>CVM</u>"), including but not limited to CVM Instruction 367 ("<u>CVM Instruction 367</u>") and CVM Instruction 481/09, as amended ("<u>CVM Instruction 481</u>").

Among these criteria, of particular importance are: (i) not to have been barred by a specific law, or criminally convicted of bankruptcy, malfeasance, graft or bribery, embezzlement or crime against the economy, the public faith or property or a criminal penalty that prevents, if only temporarily, access to public office; ii) not to hold positions in companies that may be deemed competitors in the market, in particular as a member of advisory committees, boards of directors or fiscal councils, unless this requirement be waived by the General Meeting; (iii) to have no conflicting interests with the Company, unless this requirement is waived by the General Meeting; and (iv) not to have been convicted for a penalty involving suspension or temporary disqualification by the CVM, rendering the individual ineligible for management positions in a publicly held company.

The proposal for reelection of the members of the Board of Directors shall take into consideration their good performance during the period, their experience, assiduity, and effective participation and contribution at the meetings during the preceding term of office.

It is recommended that the Board of Directors have among their number entrepreneurial professionals with experience in various industries and domains.

An independent member of the Board of Directors shall have no commercial or other ties to the Company, with its invested companies, with the controlling shareholder, or with members of the Company's management bodies capable of: (i) giving rise to conflicts of interest; or (ii) harm their capability for unbiased analysis and review.

Therefore, a Director shall not be deemed independent where they:

- a) hold a direct or indirect equity stake of five (5) percent or more in the stock of the Company or any of its invested companies;
- b) are party of the shareholders' agreement ,whether directly or indirectly (through kin or as a shareholder/partner of a legal entity that is a party to the shareholder' agreement);
- c) have their votes at meetings of the Board of Directors bound by a shareholders' agreement whose purpose may include matters connected with the Company;
- are or have been, in the past three (3) years, an employee or officer of the Company, of a controlling shareholder or of an invested company, or whose kin are or have been, in the past three (3) years, an officer of the Company, of a controlling shareholder, or of an invested company;
- e) are or have been (or whose kin are or have been), in the past five (5) fiscal years, a technician in charge, partner, officer, manager, supervisor or in any way connected with a management role in the independent audit team of the Company or of an invested company.

For the purposes of the foregoing, the following definitions shall apply:

- "invested company": an entity where the Company holds the right to appoint members to the Board of Directors; and
- "kin": spouses, partners or blood or collateral relations up to the second degree.

A Director's independence shall be reviewed pursuant to item 5, below, and such a review shall not be necessarily restricted to the limitations or relations listed above for illustrative purposes.

#### 3. NOMINATION PROCEDURES

The Company's Board of Directors shall be composed of at least 3 and at the most 12 effective members, elected by the General Meeting.

Pursuant to Article 141 of the Corporations Law and CVM instruction 165/91, as amended, and CVM Instruction 481, in the election of the Directors of the Company, at their discretion, those stockholders representing at least 5% of the voting capital may, irrespective of whether this is enshrined or otherwise in the corporate bylaws, request the adoption of the multiple voting process, attributing to each share as many votes as are members of the Board, recognizing the right of the stockholder to accumulate votes for one candidate only or distribute them among various.

In addition to the multiple voting process mentioned above, Paragraph 4, Article 141 of the Corporations Law provides the right to elect and remove one member and his alternate on the Board of Directors, in a separate vote, excluding the controlling stockholder, to the majority of stockholders respectively of: (i) shares issued by the company with voting rights,

representing at least 15% of the total shares with voting rights; and of (ii) preferred shares issued by the company without voting rights or with restricted voting rights representing at least 10% of the capital stock, these stockholders not having exercised the right set forth in the bylaws pursuant to Article 18 of the Corporations Law.

Finally, should it transpire that neither the holders of shares with voting rights nor the holders of preferred shares without voting rights or with restricted voting rights make up, respectively, the quorum required in subsections I and II of Paragraph 4, Article 141, they may at their discretion, combine their shares to elect jointly, one member and his alternate to the Board of Directors, provided, in such a case, the quorum of preferred shares without or with limited voting rights representing a minimum of ten (10) percent of the equity capital, as required by Article 141, paragraph 4, item II, of the Corporations Law.

Nevertheless, pursuant to articles 21-A and 21-L of CVM Instruction 481, the shareholder wishing to nominate candidates to the Board of Directors may notify the Company in writing, informing the full name and qualifications of the candidates within 25 days prior to the date of the General Meeting which will elect the new Board of Directors. After this initial period, nominations shall only be made at the General Meeting itself.

Pursuant to Articles 2 and 3 of CVM Instruction 367, the shareholder submitting the nomination of a member to the Board of Directors must present simultaneously: (i) copy of the instrument of legal fitness pursuant to CVM Instruction 367, or declare that he has obtained information that the nominee is eligible to sign this instrument, indicating any restrictions; and (ii) the résumé of the nominated candidate, containing at least his qualifications, professional experience, educational background, current principal professional activity and an indication of what positions are held on boards of directors, advisory committees and fiscal councils for other companies and adherence to the requisites of the item.

#### 4. **REVISION**

It will be incumbent on the Board of Directors of the Company to formally approve this Policy as well as any future revisions.

This Policy is updated in the light of legal, normative or statutory changes, derogating any provision therein that is incompatible with future amendments to the Company's Corporate Bylaws or legal norms.

#### 5. **RESPONSABILITIES**

#### 5.1. Board of Directors

- To approve the guidelines of the Policy and its revisions.
- To verify the independence of the candidates nominated as independent members of the Board of Directors, as well as to point out and substantiate any circumstances that may compromise their independence, after a review by the Governance and People Committee.

#### 5.2. Governance and People Committee

- To determine if the nomination of members to the Company's Board of Directors is in compliance with the present Policy.
- To review the independence of candidates nominated to the Board of Directors, submitting their review to the Board of Directors.

• To speak on suggested updates to the present Policy and recommend any amendments hereto to the Board of Directors, if deemed necessary.

#### 5.3. Executive Board

• To speak on suggested updates to the present Policy and recommend any amendments hereto to the Board of Directors, if deemed necessary.

#### 5.4. Corporate Governance Commission

• To speak on suggested updates to the present Policy and recommend any amendments to the Executive Board, if deemed necessary.

#### 5.5. Diretoria Jurídica, de *Compliance* e Riscos Corporativos

• To keep this Policy current, submitting suggestions for changes in the light of legal, normative or statutory amendments to the Corporate Governance Commission or the Executive Board, as the case may be.

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